

# SAFE AND INCLUSIVE CODE OF CONDUCT

- **Prioritise the well-being of all children and adults at all times**
- **Be a positive role model. Act with integrity, even when no one is looking**
- **Help to create a safe and inclusive environment both on and off court and promote the Fair Play values: enjoy; respect**
- **Value and celebrate diversity and make all reasonable efforts to meet individual needs**
- **Keep clear boundaries between your professional and personal life, including on social media**
- **Check you have the relevant consent from parents/carers, children and adults before taking or using photos and videos**
- **Ensure your own roles and responsibilities, and those of everyone you are responsible for, are clearly outlined and everyone has the information, training and support to carry them out**
- **Where possible, do not be alone with a child or adult at risk**
- **Do not abuse, neglect, harm or discriminate against anyone; or act in a way that may be interpreted as such\***
- **Doing nothing is NOT an option; report all concerns and disclosures as soon as possible, following the Concern Reporting Procedure. If someone is in immediate danger, call the police (999). \*It is illegal to have a relationship with someone who is under 18 years old if you are in a position of trust; it is illegal to have a sexual relationship with anyone under the age of 16 whether they give consent or not. The Code of Conduct should be interpreted in a spirit of integrity, transparency and common sense, with the best interests of children and adults at risk as the primary consideration**